

We are a Copper, Vermiculite and Magnetite producer from underground and surface operations in an open natural system bordering the Kruger National Park nature conservation area. We are committed to producing and supplying our products to local and global markets in an efficient, safe, healthy, and environmentally responsible manner.



#### Our goal

To support the spirit of philanthropy through generosity in the local communities as a responsible corporate citizen of Ba-Phalaborwa and in the process ensuring that our brand is recognized in the local communities.

#### Our commitment

To comply with the provisions of the relevant acts such as the BBBEE Act and the MPRDA Act to ensure that we derive the necessary reputational mileage in the local communities. We commit to create a legacy through our social investment in the local communities to secure our own social license to operate.

#### Our responsibility

As part of our value system, we will take accountability for donations within the Ba-Phalaborwa municipal jurisdiction area which is our corporate agreed 60 km radius from our operations. However, there will be exception to the trucking related donations for the communities along the R40 and other routes leading to Mozambique and the budget will be linked to the tonnages to be transported.

We will ensure that our donations are directed to:

1. Education (in partnership with the Department of Education),
2. Community Health and HIV and TB Services (in partnership with the Department of Health),
3. Community Safety & Excellence,
4. Sports & Recreation,
5. Environment,
6. Small scale community farming projects &
7. Social Welfare.



Requests from individuals will not be considered, unless on a merit basis which shall be discussed and voted by the members of the committee.

All other donations outside of the mandate of the donations committee will be referred to the relevant superintendent for example bursaries, Enterprise and Supplier development programmes, HIV/AIDS support, environmental initiatives, etc.

We will not consider any donation requests from political organisations, Activists, faith-based organizations such as churches, or religious organisations etc.

#### Our systems

The turnaround time on donations requests will be 30-60 working days from the date of application.

We would like to be part of the beneficiaries & therefore no cash disbursements shall be made unless approved by the Senior Manager Human Resources.

All procurement of beneficiary requirements shall be made through our Procurement department and follow all the guidelines in the Procurement Policy.

The donations amount shall be capped at R 100 000 per submission and the Senior Manager: Human Resources shall consider any amount greater than the cap.

No entertainment, travels or catering for functions shall be sponsored. In instances that we must strengthen our relations with critical stakeholders through funding the above mentioned, an exception can be allowed after consultation with the Senior Manager Human Resources.

Beneficiaries that have benefited in the previous financial year will only be considered on the sole discretion of the Committee; first preference will be given to those organisations that have never benefited before.



Mr. Han Jinghua  
Chief Executive Officer  
04 August 2022  
Revision 1