

For comments or queries contact the editor: [zani.kutumela@palabora.co.za](mailto:zani.kutumela@palabora.co.za)



## ALERT! PMC SECURITY REMOVES SNARES INTENDED TO TRAP ANIMALS ON SITE

On Friday the 12th of August 2022 at around 09:20am, the PMC security team identified red flags during their patrol. The security team provides a critical support service to the operations as they are accountable for the safety and harmonious co-existence of all assets at PMC including, people, wildlife and machinery. During their standard daily morning patrol, studying animal movements, scouting for poachers and examining overall order on the premises, the guards discovered acts of vandalism on company property.

The professionally trained team of guards found that the transformer at the East Return Water Dam was tampered with extensively, and its access gate opened and damaged. A preliminary investigation was initiated immediately seeking to source if the possible root cause for the damage to property could be illegal intruders on site.

The security team began studying the scene for possible hints and any possible leads that could assist them solve the mystery of this crime when they discovered human footprints on the ground. Immediately the guards began tracking the

footprints and as they proceeded along the path, they sighted another possible clue noting vultures flying in circles around Loole Dam area.

The team convinced that the animal behaviour could be a possible indication of some activity at the dam, proceeded towards Loole Dam and upon arrival, they discovered an impala carcass killed by a wire snare around its neck. A snare is a simple wire device, that is cheap and easy to make and set up. Snares ruthlessly kill thousands of animals across the world daily. Intruders set snares to kill and feast on the meat but at PMC, our security guards and rangers are active, always conducting routine searches to find and remove snares. In the unlikely event where intruders are successful and kill, the rangers will find and remove the animals before the intruders return.

On the same day, the Security team conducted a bush clearance search and successfully removed a total of 48 snares.

PMC would like to caution employees of intruders that illegally kill our hoofed animals

and sell the bush meat on the black market. Employees are discouraged from supporting such trades.

Employees are also reminded to report intruders to our security or law enforcement and not approach intruders as they may be

armed and dangerous.

At PMC, protecting the lives of animals on site is our top priority and our security together with the rangers will continue working tirelessly to ensure intruders don't gain access to our premises.



**THE GOAL REMAINS ZERO-HARM! KHUMBUL'EKHAYA.**

# Did you know?



## LION (*Panthera leo*)



Male lions are the only big cats with manes, that tend to get longer and darker with age. These manes protect their necks during fights with other males.



Females do most of the hunting, usually by setting up an ambush. After the kill is made the males will feed first.



With excellent night vision, lions are six times more sensitive to light than humans. They also have the loudest roar of all the big cats and can be heard up to 8km away



### Introduction

Palabora is dedicated to the protection of the environment in which its activities are conducted. We are particularly conscious of our proximity to the Kruger National Park and the abundance of flora and fauna in the area. We attempt to promote harmonious co-existence of people, industry and wildlife through education and responsible management.

### Situation Analysis

The nature of the operations at Palabora involve the use and reuse of large amounts of water daily. This has resulted in many water bodies on the property that naturally attract wildlife during the drier months of the year, between May and December. The high concentration of plains game makes it favourable for predators to come on site, hunt and teach their young to hunt, as prey is in abundance.

### Lion Management on PMC

Palabora believes in gathering data, so that informed decisions may be made on how to manage wildlife and minimise animal - human conflict on site as far as possible. Predator management relies on sufficient data capturing to determine the correct management procedures to be followed. In most cases the predators (lion, leopard, cheetah etc.) do not remain in one place for long periods of time and daily monitoring, sample collections and behavioural studies help Wildlife Management to determine the route forward. Monitoring and behavioural studies also help in determining the reason for the Predators' visit on site and in turn helps with future management strategies in order to prevent them from entering sensitive or high-risk areas. Predators, especially lions, play a vital role in the movement of herbivores such as zebra, buffalo and others. This in turn helps with veld management. Herds that stay in a specific area for long periods of time become easy prey, while the presence of predators like lion, force these animals to move, therefore preventing over-grazing of favourable grazing areas.

### Poaching, Problem animals, Diseases and Human-Animal interactions

Lions are unfortunately often poached for body parts used in traditional medicines. Palabora has trained game rangers who can identify and address issues of poaching. Lions are pride (family) animals and are most seen in groups. When a lion is seen on his / her own for an extensive period of time, intensive monitoring is done to determine whether or not the animal is injured, sick or just a loner. Injured or sick lions can become a safety risk and early detection of this is crucial. Problem (injured or sick) animals are reported to the local Nature Conservation authorities, evaluated, and appropriate action taken where necessary. Diseases are identified with the assistance of local veterinary services and the necessary precautions are taken to ensure that diseases do not spread any further.

### Behaviour awareness

Lions are elusive animals that would rather move off undetected than to confront you, but they are fierce protectors of their young and prey. They will defend their offspring and food from anything that tries to come too close, often killing scavengers like hyena. The females will hide their young for the first week or two, after which they will introduce them to the pride. Lions sleep for up to 20 hours a day.

### Uneasiness or displacement behaviour

Lions will vocalise their discomfort with a person's presence with a deep growl, often accompanied by a display of mock charging and slapping the ground, but if a lion is startled, cornered, injured or protecting something, they may storm a full charge without warning.

Remember to report any predators seen on site to 2666

# Leadership Corner IT WILL TAKE A TRUE LEADER TO SPOT THE TRAITS OF TRUE LEADERSHIP IN THE MAKING.



**Aidan Schoonbee: Senior Manager Lift II Construction demonstrates thinking that is ahead and challenges stereotypes**

On Thursday the 31st of August 2022, the Growth Lift II Construction team marked the day as special noting their leader's birthday. The team together with Senior Manager: Lift II Operations Mr. Sam Ngidi and various other business leaders, gathered at the Growth main boardroom for snacks and breakfast honouring Mr. Schoonbee on his special day. The brief birthday assembly was light, full of laughter as the team in one spirit thanked Mr. Schoonbee for his contribution and leadership as well as wishing him health, wealth and a long-life ahead.

True to Mr. Schoonbee's selfless nature-the morning wasn't without a twist. Mr. Schoonbee surpassed all expectations when he invited 2RM security guard Mr. Marvelous Mathebula to the birthday breakfast. Marvelous is everyone's favourite traffic controller – infamous for his dance moves as he passionately controls traffic entering and exiting the mine premises every morning at the Hans Merensky 4 way.

Mr. Schoonbee termed Marvelous an authoritative leader. "An authoritative leader is person who knows the mission, is confident in working towards it and empowers other

team members. Marvelous' leadership is demonstrated by the manner in which he controls traffic, with precision and authority" explained Schoonbee.

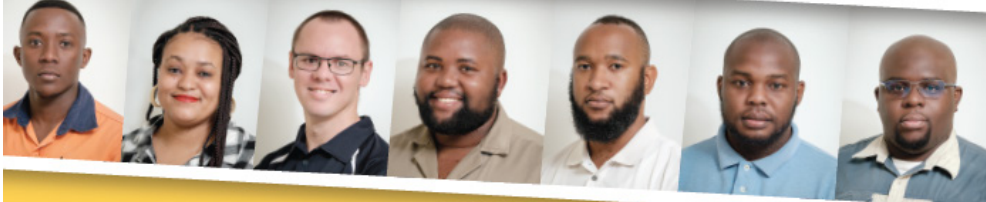
Marvelous beamed as Mr. Schoonbee focused on his strengths, sharing that his edge, discipline and self-drive makes him a valuable asset to the organization and overall efficiency of managing traffic as well as assisting in boosting employees' good mood everyday as they report for duty.

PMC would like to celebrate the caliber of leaders such as Mr. Schoonbee for their stewardship. For taking time to "give back" by recognizing potential at all levels within the business.

Equally, PMC would also like to appreciate **Marvelous for being everyone's happy pill**. For his zeal and commitment as well as performing his duty with integrity and conviction.



## Community News PMC is invested in youth development through education



**IN 2022, PMC INVESTED OVER R20 MILLION TO AWARD 153 LEARNERS WITH BURSARIES.**



(Location: Spot the billboard and *hoot* along the R71 Namakgale Turnoff.)

## Editor's comments



September brings with it the opportunity to learn one another's heritage and celebrate our diversity. At PMC we understand that our people's uniqueness complements who we are. Remember, our heritage is to work safely!

**Happy Heritage Day To All!**



## Dr. MGIBA's CORNER

### KNOW YOUR BODY: BREAST CANCER

**Breast cancer is the number one cancer that affects woman.**

**Nb! The risk of breast cancer increases as women get older.**

All women are at risk, and in particular women with a family history of breast cancer. Being overweight, inactive, consuming alcohol, poor dietary habits, smoking and exposure to chemicals are contributing factors that increase the risk of breast cancer. Reduce Risk Through Regular Examinations:

#### Self-Breast Examinations:

While not all breast lumps indicate cancer, they should be investigated, especially if accompanied by other changes in breasts or the under-arm area, such as lumps, texture changes, thickening, dimpling, changes in shape or size of nipples or breasts, tenderness, discharge, rash or

swelling, or one breast suddenly being slightly larger than the other. A Breast Self-Examination should be done once a month, preferably at the same time of day, following a woman's menstrual cycle.

**Clinical Breast Examination:** It is advisable to have a CBE as part of your annual medical check-up.

#### Mammograms:

Mammograms (a special x-ray to detect lumps in the breast), do not prevent breast cancer, but they can save lives by finding breast cancer as early as possible. Finding breast cancers early with mammography has resulted in many more women being treated for breast cancer and being able to keep their breasts. When caught early, localized cancers can be removed without resorting to breast removal (mastectomy). It is recommended that women from the age of 40 and above should go for a mammogram annually for purposes of non-symptomatic breast screening.

### Warning signs of breast cancer



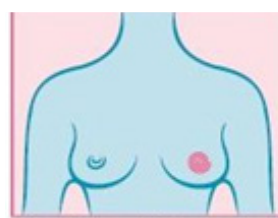
**A puckering of the skin of the breast**



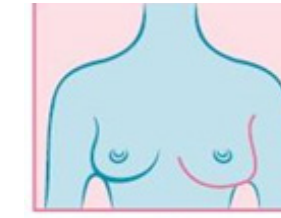
**A lump in the breast or armpit**



**A change in the skin around the nipple or nipple discharge**



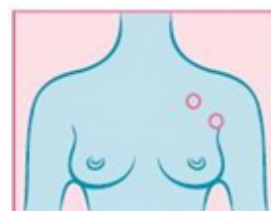
**Dimpling of the nipple or nipple retraction**



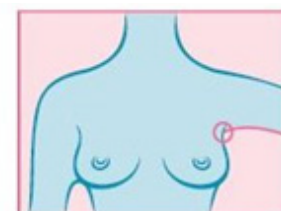
**An unusual increase in the size of one breast**



**One breast unusually lower than the other. Nipples at different levels**



**An enlargement of the glands**



**An unusual swelling in the armpit**

**Sport** Congratulations to Mr. Neil Kelder – who on Sunday 28 August 2022, completed his 21st comrades marathon.



**Kiddies corner** Select one competition and enter. Only one entry allowed.

**Safety Week**

RSYLZEELECTRICALSHOCKDSOY  
VMZYASDRAZAHGNIPPIRTEUCY  
RGQHLDPMAFGRMHUVXNKSSUYB  
RPGKRXDYSTRAPPINGDSQEAPV  
SSXBKZEERSTVEZJOGAVMSLT  
RLSUHZDLRVJFHWHLKHOUKIY  
QWCRLAYPTSONMXFGRGMLPXKE  
DUANYESGULPRAEYBVNNRSZID  
SSRSBWNCXPVXETKEMIIEKXHH  
EDDCXJSWILVJEFCLKTRYXYPC  
LRBSJKZIIYAOFOPOSHFTETJR  
QAOTYJSBYYARCCRONIWGPFAF  
ZZAUCSMXGSKJKTUDRLQKNWNK  
BARWIDTBLPLQOTSXFKYVOMAXF  
BHDVNVZUIQUFENRGXVOASPEI  
UGRTKOGFGTZKVJVDTATEJHAD  
JNCIMETLTJEVSMZHSEBGAQEQ  
YIWBMMSGAOECXCMXYRHFLLKUQA  
ILCNNHGSPTBVLRIJOEXRHN  
SLSOKOKIFPEUDYAQVQAKKPJV  
EADRUYNTPCZSJLXABGXGOARS  
GFBTAGWSNGQLSSACRUJDQFFF  
HQFUANNHANDLES LUGSZVFBDC  
UBXECPSNAIRTSEDEPFTQMYVD

Your entry must have the following information:

- Child Name and age
- Parent Name
- Payroll Number

Lock Out Tag Out  
Cardboard  
Handle Slugs  
Burns  
Tripping Hazards

Gloves  
Ladders  
Strapping  
Electrical Shock

Safety Glasses  
Raw Materials  
Heavy Lifting  
Falling Hazards

Ear Plugs  
Forklifts  
Pedestrians  
Housekeeping

